



**HALLETT
GROUP**

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About Us

We will work closely and diligently with our client and all key players in helping to deliver a successful outcome in a safe, responsible and environmentally thoughtful manner.



Head quartered at Dry Creek, Hallett Group is a \$400+ million turnover business which is the largest integrated building supplies and construction material company in South Australia. Our size and diversity give us an advantage in having a broad range of expertise to provide a balanced outcome for any project. We are well invested with the flexibility and agility to respond quickly and efficiently to any challenge or opportunity.

As part of our continual improvement process, Hallett Group have recently invested \$80+ million into their business. The investment has been in major quarry plant upgrades and acquisitions, new EML's, new concrete trucks, new transport fleet, mobile concrete plant capability, fixed Wet Batch concrete plant (first in SA) and a new NATA accredited laboratory. In addition, Hallett have recruited the best people from the Industry and can boast leading technical and operational expertise.

Hallett's corporate vision is **'be the dominant construction materials, mining materials and building products partner in South Australia and grow our business in attractive markets and industries'**. This has resulted in our positive market reputation that is based on our values and business philosophy of:

Customer Focused: We are a partner that goes above and beyond to delight our customers and add real value, well beyond just our product offerings.

Agile Innovative & Fastest: We will be at the forefront of technology and innovation; we will be the fastest and most adaptive to identify, realise and seize opportunity.

Respect and Integrity: We will behave with professionalism and considered regard toward our internal and external stakeholders, fostering a diverse environment promoting candid constructive communication and ideas.

Business Excellence: We have a continual improvement mindset, we constantly evaluate ourselves and our business looking for ways to improve our safety, our sustainability, our service, our processes and most importantly our people.

About Us (continued)



Hallett Construction & Mining Materials incorporates Quarry products, Cement, Concrete and Transport.

Over the past 5 years this division has supplied most of the major projects in South Australia. Some highlight projects that raised our profile include the Gateway South Road Project that at the time was the largest combined concrete and quarry product project ever delivered in SA.

Our determination and diligence have seen us secure several significant contracts like the Port Wakefield to Port Augusta Duplication and the SAHMRI building. The Nyrstar transformation project at Port Pirie put us on the map for highly technical mobile concrete project solutions and the Osborne Techport project was a great project to be involved in. We have previously supplied high spec concrete to the Cultana Training Area Redevelopment project and Lincoln Gap Wind Farms.

Quarries / Resources - 4 Quarries and Sand Pit strategically located across SA; Produce material for DIT, SA Water, the asphalt industry and Australian Standards. Road profile recycling division receive asphalt slabs, small concrete, road profilings and fine concrete wash-out; supply to the broad Adelaide market a range of clean quality products

Cement - Import over 200,000 tonnes of bulk bagged cementitious materials from across the globe per year; Triple blend (slag), GP cement, GGBFS (slag) and Hydrated lime. We are constructing a new Green Cement Distribution Hub at Port Adelaide to be completed mid 2024. This state of the art \$45m facility unlocks ultimate flexibility to supply green cementitious products.

Concrete - Fleet of 100 prime agitator trucks producing around 500,000m³ per year; 7 Fixed plants and 5 mobile plants

Laboratory - NATA accredited; Extensive and diverse range of testing services, developing and testing cement, lime, concrete, backfill, shotcrete and other specialized mix designs to meet a wide variety of specifications and desired attributes; 20 staff including NATA certified signatories, Civil and Chemical Engineers

About Us (continued)

Transport - Over 30 prime movers of various configurations (Tandem Truck and Dogs, Single & Twin Steer 5 axle & 6 axles PBS combinations through to B Double and A Double / Triple Road-trains); 7 cement powder tankers



HALLETT GROUP'S CONCRETE & QUARRY LOCATIONS

About Us (continued)



Hallett Structural & Building Materials incorporates Steel, Timber, Trusses, and Building Supplies.

The products this division provide are suitable for both the residential and commercial market. This includes but is not limited to builders, architects, developers and trades of all types and sizes. Our warehouse holds in excess of \$5 Million of stock to service our customers.

Hallett is the preferred supplier to the 11 Lifestyle SA Retirement Villages across South Australia, housing developments in St Clair, Mt Barker and a number of apartment builds throughout Lighthview.

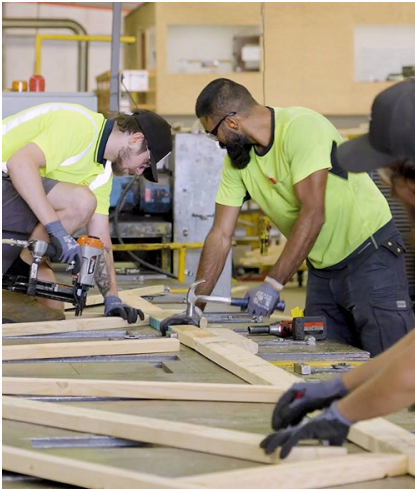
WE MANUFACTURE

Steel - Manufacturer of structural steel; Residential and commercial, earthmoving, mining, construction, quarry equipment repairs and maintenance, loader, excavator, bucket and tipper repairs

Timber / Truss - Residential and commercial; Stick timber, structural beams, floor, wall and roof trusses

WE SUPPLY

Building Materials - Kitchen appliances and outdoor kitchens; Tapware and bathroom accessories; Baths, basins, toilet suites and vanity units; Tiles and flooring; Shower screens, mirrors and wardrobes; Doors and door hardware; Hot water systems; Rainwater solutions; First fix plumbing products; Bricks sundries



Safety

Embedding a Safety Culture into our workplaces has been critical to the success and sustainability of our Operations.

The safety and well being of our employees and Subcontractors is our number one priority. Safety is embedded in our values, our culture and operating systems. In recognition of the importance of our Safety Culture, Hallett developed a suite of Outcome Based Safety Culture measures. These are used to benchmark cultural safety both internally and for the performance of Contractors and Subcontractors.

Our people and associates are very important to us. We are committed to continuous monitoring and enforcement to ensure compliance with all relevant legislation, codes of practice and Australian Standards.

We have developed a very robust Safety Management System (SMS) that incorporates the principles of continuous improvement and ensures health and safety is an integral feature of our business operations and culture.

Our SMS complies with the WHS Act, WHS regulations and relevant codes and is certified to OHSAS 1800 and ISO 45001.

For the Project, we will ensure that:

- All site personnel will be trained and assessed on all required SOP's and company policies. Electronic copies of records will be available upon request
- All plant and equipment comply with Australian Standards
- A programmable tasks register will operate for the site covering all inspection, test and tag and planned maintenance activities
- We will be meeting all the guidelines presented by the main contractor on their safety requirements
- We will conduct a workplace inspection every 6 months in accordance with the safety guidelines set by the main contractor

Environment



2014 Award for Environmental Innovation Excellence presented to CEO Kane Salisbury by Martin Hamilton-Smith MP



2015 Award for Environmental Innovation Excellence presented to CEO Kane Salisbury by Minister for Transport and Infrastructure Stephen Mulligan



2016 Award for Environmental Innovation excellence presented to CEO Kane Salisbury by Chris Picton MP



2019 Award for Bulk Handling Facility of the Year presented to GM Jimmy Baltidis

We acknowledge a responsibility to the environment and we are committed in implementing practices which will promote environmental sustainability.

All our facilities are EPA licensed and we have long standing excellent relationships with those governing and regulatory bodies.

Hallett Group have recognized that in order to mitigate the effects and impact on the Environment by their operations, it is necessary to constantly review and improve on work practices and processes, adopt innovative ideas and re-invest in assets and technology.

Our commitment to environmental excellence has been recognised by the Cement, Concrete & Aggregates Australia (CCA) association where we have won the South Australia award for 'Environmental Innovation Excellence' on the back of our industry leading efforts consecutively from 2014 to 2016 and in 2019. We received the High Commendation CCAA Award in 2018 - Community Involvement re "Mates in Construction". In 2021 we were awarded the Environmental Innovation Award for our Mile End Wet batch Concrete Plant - Closed Circuit Waste Management System. We also recieved the 2021 Premier's Award under the Commendation Resources Sector for our Closed Circuit Waste Management System. This year we received the Innovation Award for the new Sustainable Products & Services category for our Hallett Low Carbon Mix Design (Environconstruct - DIT).



2022 Award for Sustainable Products & Services of the Year presented to GM Jimmy Baltidis

Accreditations

With continued emphasis on quality and ongoing commitment to our customers, employees and teaming partners, the businesses are certified to the following International and Australian Standards:

- ISO 9001 - Quality
- ISO 14001 - Environmental
- OHSAS 18001 & ISO 45001 - Occupational Health & Safety



Quality Control & Testing Plan

Quality remains at the forefront of our operations.



Hallett Laboratory is the central testing provider for Hallett Group.

Hallett Laboratory was NATA accredited in early 2016. They progressively acquired the best technical and skilled experts in the Industry and through their guidance, Hallett laboratory is now recognised as one of the most capable testing and R&D laboratories in the country. With 6 current or former NATA certified signatories, we have incredible depth and talent held within a current team of 20 Technicians including several Civil and Chemical Engineers.

Hallett Laboratory provide an extensive and diverse range of testing services, developing and testing cement, lime, concrete, backfill, shotcrete and other specialized mix designs to meet a wide variety of specifications and desired attributes.

With Australian Standard AS17025 accreditation, quality remains at the forefront of the operation and as such, the Laboratory has been fully equipped to cater for current demand and future growth. A recent investment of over \$1 million has been made to further bolster existing cement, concrete and materials testing technical support services.

Not only does the expansion to the laboratory capabilities further underpin our commitment to supplying customers with the highest quality, performance guaranteed materials available within the market, but it is a testament to our continuing focus on quality control and product innovation.

- All our testing is carried out by our NATA accredited laboratory
- All our Quality manuals and Local Instruction manuals are reviewed and updated to demonstrate Best Practice as part of our continuous improvement strategy
- Prequalified by DIT for the supply of pavement materials, sands and aggregates
- Approved supplier of materials to SA Water

Enviro Construct

Hallett Group's Enviro Construct range is helping Australia reach its goal of Net Zero Carbon Emissions by 2050.

Enviro Construct has a range of mixes to suit all application of placement.



Low Carbon

At Hallett we have always strived to provide customers a range of different concrete mixes that can meet their technical needs. As Australia and the world become increasingly focused on reducing CO₂ emissions a balance of technical and environmental concerns are becoming increasingly common.

To this end Hallett has provided a range of Enviro Construct for general purpose concrete:

- Level 1 – Typical reduction of CO₂ embedded 26 – 28 %
- Level 2 – Typical reduction of CO₂ embedded 35 – 37 %
- Level 3 – Typical reduction of CO₂ embedded 44 – 47 %

Reductions of up to 252 kg CO₂eq/kg can be achieved on specific mixes low heat & mass concreting.

Hallett also has access to Carbon Cure at particular plants introduces CO₂ into the concrete mixes permanently embedding CO₂ into the concrete.



Green Star

Green Star is industry backed method for assessing the life cycle impacts of concrete and allows the customer and supplier of concrete to assess the impact of concrete on the environment. The system looks at all the concrete provided in the project and provides a simple pathway to assess the impacts which are broke down into 3 key areas:

Portland Cement Reduction

- A maximum of 2 points can be achieved through reduction the amount of Portland Cement in the mix
 - 1 point awarded for a 30 % replacement of Portland Cement
 - 2 points awarded for a 40 % replacement of Portland Cement

Water Reduction

- A maximum of 0.5 points can be achieved through the reduction of water across the project by using a minimum of 50 % of captured or reclaimed water

Aggregate Reduction

- A maximum of 0.5 points can be achieved through the reduction of aggregates used across the project. This can be accomplished through either of the following methods
 - Utilising a minimum of 40 % crushed slag aggregate or other alternative or,
 - Utilising a minimum of 25 % fine aggregate (sand) which is either manufactured sand or other material

Hallett provides a range of materials with either 1, 2 or 3 star alternatives available.



DIT - Department of Transport

Hallett can provide a range of mixes to meet the conditions for DIT sustainability mixes. While DIT requires 30% replacement of Portland Cement on exposure classifications B1 & B2 Hallett provides 3 different levels which meet or exceed these requirements:

- Level 1 – 30 % Portland Cement replacement
- Level 2 – 40 % Portland Cement replacement
- Level 3 – 50 % Portland Cement replacement



OVINGHAM BRIDGE - LEVEL CROSSING REMOVAL

Carbon Cure

Carbon Cure manufactures carbon dioxide removal technologies for concrete producers of all sizes. The technology injects a precise dosage of captured carbon dioxide into concrete during mixing, where it mineralizes. This improves the concrete's compressive strength, enabling mix optimization and significant carbon footprint reductions as well as cost savings. The mineralized CO₂ is permanently locked away and will never be released back into the atmosphere, even if the concrete is later demolished.

Building with concrete made with Carbon Cure reduces CO₂ by an average of 15 kilograms per cubic metre.



Mobile Plant Capability



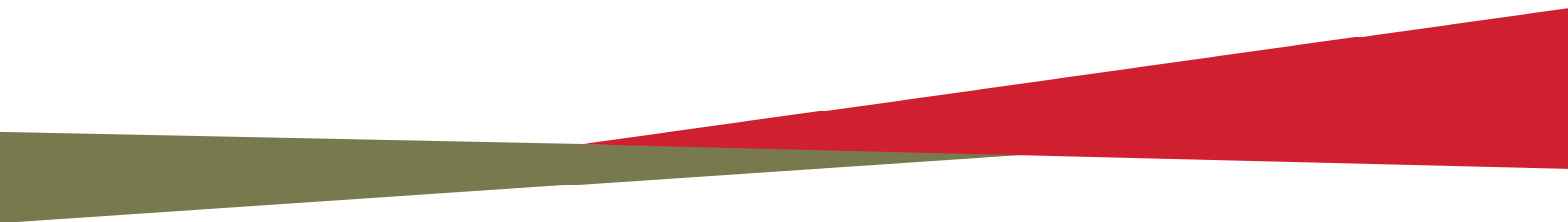
With 5 mobile plants, Hallett Group has fantastic mobile plant capability with a variety of different solutions for projects of any size. We are licensed to operate anywhere in South Australia and can provide a range of different mobile batch plant solutions ranging from our 50 m³/hour single bin plants to a fully integrated 5 weigh bin solution capable of batching at up to 110m³/hour.

Our mobile plants are fully automated with our Jonel batching system which interfaces directly into our head office enabling daily invoicing and real time reviews of batch records and plant performance by our technical and operational teams.

We are happy to work with the project to establish the most appropriate supply solution including redundancy plans.

Key Benefits of our mobile plant solution:

- Great service
- Easy availability at any time
- Better and fresher concrete for ease of placement
- Ability to instantly react to changes in demand
- Reduction in over ordered or old age dumped concrete
- Reduced community impact from agitator trucks not fighting through traffic
- Greater interaction and transparency with all stakeholders
- Extensive experience operating in harsh regional areas and will go anywhere within Australia to service projects where we can add value



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